

WHY SHOULD YOU APPLY?

Build your confidence. Broaden your perspective.
Shape what comes next.



The INAA Leadership Program is designed for emerging professionals in INAA member firms who are ready to grow, connect internationally and contribute fresh thinking to the future of the profession.

You do not need a management title to apply — just curiosity, commitment and the willingness to step forward.

WHAT YOU WILL GAIN



1 CONFIDENCE

Develop the confidence to contribute ideas, speak up and take on new opportunities.



2 INTERNATIONAL CONNECTIONS

Build meaningful relationships with peers from across the INAA community.



3 NEW PERSPECTIVES

Learn from experienced speakers and gain fresh insight into leadership and the profession.



4 VISIBILITY

Raise your profile within your firm and show what you can contribute.



5 COLLABORATION

Work with an international team to shape an innovative response to a real professional challenge.



6 GROWTH

Strengthen skills that will support your next step, whatever your career path may be.

THIS PROGRAM IS FOR YOU IF...

- ✓ You are curious and open to new ideas.
- ✓ You want to grow your confidence and influence.
- ✓ You enjoy working with others.
- ✓ You would value international exposure.
- ✓ You are ready to contribute and learn.

LEARN. CONNECT. SHAPE.



LEARN from experienced speakers and shared insight.



CONNECT with peers across the international INAA community.



SHAPE an innovative team response to a challenge facing the profession.



2024 LEADERSHIP PROGRAM CANDIDATES' TESTIMONIES

Read the testimonials of the candidates in the 2024 Leadership Program
and become one of them for **2027!**



**Beatrice
Aniasi**

Chief Compliance
Officer and
Chartered Accountant



Developed soft skills through
inspiring speakers and real-world
insights



Valuable interaction and idea
sharing with participants from
diverse backgrounds



Presenting at the AGM in Panama
boosted public speaking skills
and confidence



Built lasting connections and
would choose to participate again



**Donna
Maas**



Fun and educational
experience



Met great people and worked
together on a business case



Fascinating online learnings
from specialists



Highly recommended to
every young professional!



**Radoslaw
Matulka**

Group Accounting
and Finance Manager



Interactive workshops that
strengthened communication
and team dynamics



Well-designed curriculum with
invaluable insights from
experienced leaders



Learned from industry experts
and gained confidence to lead
new challenges



Supportive environment and
incredible networking
opportunities



**Kenneth
Nacar**

Accounts Manager



Great opportunity for the next
generation of management
candidates



Engaged in nearly a year of
activities and social interaction



Time management and
commitment skills
significantly improved



Recommend stronger feedback
from firms on participants'
development



**Henrik
Hoogendoorn**

Senior Manager
Audit & Assurance



Connected with like-minded
professionals worldwide



Collaborative project broadened
my perspective



Enhanced entrepreneurial skills
and mindset



Gained creativity and new
approaches for my organization



Empowering and inspiring
experience



**Karen
Vanhove**

Accountant



Deepened leadership insights
and broadened global
perspective



Improved English skills and
gained confidence



Stronger focus on clients,
target markets and turning
ideas into reality



Identified areas for self-
improvement and growth



A must-do program for anyone
ready to lead and grow



INAA Leadership Program

For emerging professionals across
our global community.

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